



Employment

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Nondiscrimination Notice

Somerset Academy of Las Vegas is committed to providing equal employment opportunities to all employees and applicants without regard to race, religion, color, sex, gender identity, sexual orientation, national origin, citizenship status, uniform service member status, age, disability or any other protected status in accordance with all applicable federal, state and local laws.

This policy extends to all aspects of our employment practices, including but not limited to, recruiting, hiring, firing, promoting, transferring, compensation, benefits, training, leaves of absence, and other terms and conditions of employment.

Somerset Academy of Las Vegas is also committed to complying with the laws protecting qualified individuals with disabilities. The School and PayPros Employment Services Inc. (PPES) will provide a reasonable accommodation for any known physical or mental disability of a qualified individual with a disability to the extent required by law, provided the requested accommodation does not create an undue hardship for the School and/or does not pose a direct threat to the health or safety of others in the workplace and/or to the individual. If you require an accommodation to perform the essential functions of your job, you must notify the PPES Human Resources Department. Once the School is aware of the need for an accommodation, the School will engage in an interactive process to identify possible accommodations that will enable the employee to perform the essential functions of the job.

If you believe that you have been treated in a manner not in accordance with these policies, please notify your immediate supervisor and the PPES Human Resources Department immediately at 888-406-8969. PPES and the School take all complaints of discrimination seriously. You are encouraged to utilize this procedure without fear of reprisal.

Somerset Academy, Inc. is dedicated to providing equitable, high quality education for all students.